NANUBHAI DESAI & CO.

## FAMILY OFFICE SUPPORT SERVICES

## About Nanubhai Desai & Co.

Nanubhai Desai & Co., established in 1950 in Mumbai, has evolved into a well-recognized high quality personalized services firm. Our extensive knowledge and expertise across various service areas, including Audit and Assurance, Direct Taxes, Accounting, International Tax, and Consultancy services, enable us to offer a "One Stop Platform" by setting a benchmark of excellence in each domain.

With years of experience, we cater to a diverse clientele, including multinational companies (MNCs), foreign companies and their Indian subsidiaries, as well as public and private enterprises spanning industries such as hospitality, trading, fund & private wealth management, IT, and more. Our team comprises dedicated professionals with diverse skills and proficiency, capable of serving clients of all sizes across different sectors.

NDCo embodies a harmonious mix of seasoned expertise and youthful vigour, united by a shared vision of delivering exceptional services and unwavering support to our clients. It's a source of great professional pride that we have attained high level of trust and confidence of our clients.

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### **1. INTRODUCTION**

Family Offices, specialized entities dedicated to managing the wealth and affairs of affluent individuals and families, have gained prominence in India in recent years. These offices offer a comprehensive suite of services tailored to the unique needs of their clients, including investment management, tax planning, estate planning, philanthropy, and family governance. Traditionally associated with ultra-high-net-worth families, Family Offices have become increasingly popular among high-net-worth individuals as well. They can be structured as single-family offices, serving one wealthy family exclusively, or multi-family offices, catering to the needs of multiple families.

Several factors have contributed to the rise of Family Offices in India. Firstly, the country has witnessed a surge in high-net-worth individuals and families due to economic growth, entrepreneurship, and investment opportunities. With this wealth accumulation comes the need for sophisticated wealth management services to preserve and grow family assets. Additionally, many Indian families are experiencing generational wealth transfer, necessitating professional management to ensure the continuity and growth of family wealth.

The increasing complexity of financial markets and regulations has made it challenging for affluent families to manage their wealth effectively. Family Offices provide expertise and guidance to navigate these complexities, including managing cross-border investments and mitigating associated risks. Moreover, Family Offices play a crucial role in implementing governance structures and succession plans for family businesses, ensuring their continuity and sustainability across generations.

India's entrepreneurial landscape has also contributed to the growth of Family Offices. With a surge in entrepreneurship, Family Offices often support these ventures by providing investment capital, mentorship, and strategic guidance. There has also been a cultural shift towards professional wealth management services, with families recognizing the benefits of outsourcing financial management to experts. This shift allows them to focus on other aspects of their lives and businesses while ensuring their wealth is managed professionally and efficiently. Overall, the recent development of Family Offices in India reflects the increasing sophistication and diversification of wealth management practices among affluent families.

Unlike traditional wealth management firms, family offices offer a highly customized range of services, including:

- $\rightarrow$  Investment Management: Overseeing the family's investment portfolio to preserve and grow wealth.
- → *Estate Planning:* Ensuring the seamless transfer of wealth across generations.
- → Tax Optimization: Implementing strategies to minimize tax liabilities.
- $\rightarrow$  *Philanthropy:* Facilitating charitable activities aligned with the family's values.
- → Concierge Services: Managing personal affairs such as travel arrangements, education planning, and healthcare management.

## 2. SERVICES COVERED UNDER FAMILY OFFICE

#### a. Investment strategy:

- → Family offices develop tailored investment strategies aligned with the family's goals and risk tolerance.
- → These strategies encompass asset allocation, investment vehicle selection, and oversight of asset classes and managers.

#### b. Financial and tax planning:

- → Family offices offer comprehensive financial and tax planning services, including retirement planning and tax optimization strategies.
- → They analyze income, cash flow, and financial goals to create personalized plans that maximize wealth preservation and minimize tax liabilities.

#### c. Record keeping and reporting:

- → Family offices maintain meticulous records and provide detailed reports on investment performance, income analysis, and comparisons with financial plans.
- → These reports offer transparency and insight into the family's financial position, aiding in informed decision-making.

#### d. Family succession and estate planning:

- → Family offices assist in defining family objectives and developing estate planning strategies to ensure smooth wealth transfer across generations.
- $\rightarrow$  They help establish structures such as trusts and foundations to protect and manage family assets in accordance with the family's wishes.

#### e. Trustee and company management:

- → Family offices provide trustee and fiduciary services, including the selection and management of trustees and corporate trusts.
- $\rightarrow$  They also oversee the administration of private trust companies, foundations, and estate management to uphold family values and objectives.

#### f. Philanthropy:

- → Family offices facilitate charitable giving by defining philanthropic objectives, selecting trustees, and administering trusts and foundations.
- → They monitor the impact of donations and ensure alignment with the family's philanthropic goals, promoting meaningful engagement in charitable activities.

#### g. Risk management:

- → Family offices develop strategies to manage investment, financial, and personal risks, including insurance coverage and security measures.
- $\rightarrow$  They assess and mitigate reputational risks and safeguard physical assets, ensuring the protection of the family's wealth and well-being.

#### h. Lifestyle (generally non-financial) services:

- → Family offices provide lifestyle services such as personal employee management, property management, and travel arrangements.
- → They handle individual cash flow management, bill payments, and the management of luxury assets, enhancing the family's quality of life.

#### i. Family governance:

- → Family offices assist in establishing family governance structures, including vision and value articulation, family assemblies, and council organization.
- → They facilitate regular reviews of governance structures and organize family meetings to foster communication and decision-making.

#### j. Family education:

- → Family offices offer educational programs for the next generation, including financial literacy, career planning, and leadership training.
- $\rightarrow$  They provide trustee training and beneficiary mentoring to prepare family members for their roles in managing family wealth and governance.

## **3. ESTABLISHING THE FAMILY OFFICE**

#### a. Assessing Needs and Objectives:

→ Understanding the family's financial goals, risk tolerance, investment preferences, and special requirements is crucial. This involves extensive consultations with family members to ensure the family office will meet their expectations.

#### b. Choosing the Right Structure:

→ Selecting the appropriate legal structure is vital. Options include private trusts, companies, Limited Liability Partnerships, and Section 8 companies. Each structure has its benefits and limitations, which will be discussed in detail in the next section.

#### c. Regulatory Compliance

→ Compliance with Indian regulations, such as the Companies Act, 2013, and the Income Tax Act, 1961, is essential. This ensures the family office operates within the legal framework and avoids any legal issues.

#### d. Recruiting Professionals

→ Hiring a team of skilled professionals is necessary for effective management. This team typically includes investment managers, legal advisors, tax consultants, and experts in estate planning and family governance.

#### e. Technology and Infrastructure

→ Implementing robust IT systems is crucial for secure data management, financial reporting, and operational efficiency. This includes selecting appropriate financial software, cybersecurity measures, and communication tools.

#### f. Establishing Policies and Procedures

→ Developing comprehensive policies for investment management, risk management, reporting, and governance ensures the family office operates smoothly and transparently.

## **4. CHOICE OF STRUCTURE**

The structure of a family office can significantly impact its effectiveness and efficiency. Common structures include:

#### a. Private Trust:

→ A private trust is a flexible structure often used for estate planning and wealth preservation. It allows for the clear designation of beneficiaries and can be tailored to specific family needs. Trusts also offer confidentiality and tax advantages.

#### b. Company:

→ Setting up a private limited company to manage family wealth provides legal and regulatory oversight. Benefits include limited liability, ease of raising capital, and the ability to implement corporate governance practices.

#### c. Limited Liability Partnership (LLP)

 $\rightarrow$  An LLP combines the benefits of a partnership with the advantages of limited liability. This structure is flexible and allows for profit distribution in accordance with the partnership agreement.

#### d. Section 8 Company

→ Ideal for families with significant philanthropic interests, a Section 8 company (under the Companies Act, 2013) is a non-profit organization aimed at promoting social welfare, arts, science, education, or research. This structure provides tax exemptions and aligns with the family's philanthropic goals.

## 5. MANAGEMENT OF THE FAMILY OFFICE

#### a. Explanation Strategic Planning

→ Aligning the family office's strategic direction with the family's long-term goals is essential. This includes setting clear objectives for wealth growth, risk management, and intergenerational wealth transfer.

#### b. Operational Management

→ Ensuring efficient daily operations by implementing robust administrative procedures, financial controls, and compliance protocols. This includes overseeing the administrative functions and ensuring all processes run smoothly.

#### c. Financial Management

→ Overseeing investment portfolios, managing cash flows, creating budgets, and ensuring accurate financial reporting. Continuous monitoring of investments and regular financial performance reviews are crucial for maintaining financial health.

#### d. Risk Management

→ Developing and implementing comprehensive risk management strategies to protect family wealth from market volatility, economic downturns, and other financial risks. This includes insurance, diversification, and contingency planning.

#### e. Human Resources

→ Recruiting, retaining, and managing a team of skilled professionals who are aligned with the family's values and goals. Ongoing training and development ensure that the team remains updated with the latest industry practices.

## **6. INVESTMENT STRATEGIES**

Investment management is a core function of a family office, tailored to meet the specific financial goals and risk tolerance of the family. Key strategies include:

#### a. Asset Allocation:

→ Diversifying investments across different asset classes (equities, bonds, real estate, private equity, etc.) to balance risk and return. A well-diversified portfolio can reduce volatility and enhance long-term returns.

#### b. Direct Investments:

→ Investing directly in private companies, real estate, or other ventures allows the family to have more control and potentially higher returns. This strategy involves thorough due diligence and active management.

#### c. Public Markets:

 $\rightarrow$  Investing in stocks, bonds, mutual funds, and other publicly traded instruments provides liquidity and the ability to quickly adjust the portfolio in response to market conditions.

#### d. Alternative Investments:

→ Including hedge funds, commodities, derivatives, and other non-traditional investments can offer higher returns and diversification benefits. These investments require specialized knowledge and expertise.

#### e. Philanthropic Investments:

→ Aligning the family's investment strategy with their philanthropic goals through impact investing and socially responsible investing (SRI). These investments aim to generate social or environmental impact alongside financial returns.

## 7. FAMILY OFFICE GOVERNANCE

#### a. Family Constitution:

→ A formal document outlining the family's vision, values, and guiding principles. It serves as a reference point for decision-making and conflict resolution, ensuring all family members are aligned.

#### b. Governance Structures:

→ Establishing boards, committees, and advisory councils to provide oversight and strategic guidance. This includes defining roles, responsibilities, and decision-making processes to ensure transparency and accountability.

#### c. Succession Planning:

→ Preparing for leadership transitions to ensure continuity. This involves identifying and developing future leaders within the family and setting clear criteria for succession. Effective succession planning ensures the longevity of the family office.

#### d. Conflict Resolution Mechanisms:

→ Establishing procedures to address and resolve conflicts within the family. This can include mediation processes, family councils, and formal dispute resolution policies. Effective conflict resolution mechanisms help maintain harmony and cooperation among family members.

#### e. Regular Reporting

→ Maintaining transparency through regular financial and performance reporting. This ensures that family members are informed and engaged in the management of their wealth. Regular reporting helps build trust and confidence in the family office's operations.

## 8. CHALLENGES FOR WEALTH INHERITORS TO DEVELOP A POSITIVE WEALTH IDENTITY

#### a. Sense of Entitlement:

→ Inheritors may struggle with feelings of entitlement or guilt associated with unearned wealth. Developing a sense of purpose and responsibility is crucial for overcoming these feelings and fostering a positive wealth identity.

#### b. Purpose and Identity

→ Finding personal meaning and identity beyond their financial status. This often involves pursuing individual passions and contributions to society. Encouraging wealth inheritors to engage in meaningful activities can help them develop a strong sense of identity and purpose.

#### c. Stewardship Responsibility

→ Understanding and accepting the responsibility of managing family wealth. This includes learning about financial management, philanthropy, and family governance. Providing education and mentorship can help wealth inheritors become effective stewards of their family wealth.

#### d. Public Scrutiny

→ Dealing with societal expectations and pressures. Wealth inheritors are often under public scrutiny, which can impact their personal and professional lives. Preparing them to handle public attention gracefully is essential.

# 9. NEXT GENERATION WEALTH AND FUTURE OF THE WORLD

#### a. Sustainable Investments:

→ Prioritizing investments in sustainable and ethical businesses can lead to positive environmental and social outcomes while still generating financial returns. The next generation is often more aware of and committed to sustainability issues.

#### b. Philanthropy

→ Increasing focus on charitable activities and impact investing. The next generation is often more inclined to support causes they care about through strategic philanthropy, leveraging their wealth for social good.

#### c. Innovation and Entrepreneurship

→ Encouraging innovation by investing in and supporting startups and entrepreneurial ventures. This can drive economic growth and create new opportunities, contributing to societal progress.

#### d. Global Collaboration

→ Engaging in global initiatives to address major challenges such as climate change, poverty, and healthcare. Collaborative efforts can amplify the impact of individual family offices and contribute to solving global issues.

## **10. LIFE CYCLE OF THE FAMILY OFFICE**

#### a. Formation

→ Establishing the family office and setting up initial structures and processes. This includes defining the mission, hiring staff, and implementing systems. The formation stage is critical for laying a strong foundation.

#### b. Growth

→ Expanding services, increasing assets under management, and involving more family members. This stage focuses on building capabilities and scaling operations to meet growing needs.

#### c. Maturity

 $\rightarrow$  Achieving stability with well-defined processes, strong governance, and consistent performance. The family office operates efficiently and effectively, delivering high-quality services.

#### d. Transition

→ Managing generational transitions and adapting to changing family needs. This includes preparing for succession and ensuring continuity of leadership and vision. The transition stage is crucial for maintaining the family office's relevance.

#### e. Legacy

 $\rightarrow$  Ensuring the long-term sustainability of the family office and its impact on future generations. This involves preserving family values, wealth, and contributions to society. Building a lasting legacy is the ultimate goal of a family office.

## What support do we offer?

- → Establish family governance structures, and educate family members about financial literacy and wealth preservation.
- → Handle the payment of household bills, offer personal financial concierge services, and assist with travel planning and real estate transactions.
- → Develop charitable giving strategies, and assist in the creation and management of family foundations.
- → Create tax-efficient strategies, prepare and file tax returns, and plan for estate and gift taxes to minimize liabilities.
- → Develop and execute investment strategies, diversify assets, and plan for retirement to ensure financial security.
- → Establish succession plans, set up and manage trusts, and coordinate with legal professionals to draft essential documents.
- → Provide detailed financial reports, aggregate financial information, and manage household and personal expenses.
- → Assess and arrange insurance coverage, and prepare for and manage financial risks, including market volatility.
- → Oversee family-owned real estate properties, and advise on direct investments in private equity and venture capital opportunities.

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